The time has come to change FMJD radically.

I believe that I am the person who can do this.

I am not and will never be a politician and it is a sphere foreign to me. You may see this as a disadvantage. However, I am a man who likes to take real action, who is not short of ideas and who has the determination to put them into practice. I am also a man who is willing to and does devote to draughts what no money can buy - time.

What I do professionally is consistent with my education. I studied Computer Cybernetics and Computer Science with a speciality in "data processing management". This is also what I have always tried to do in draughts. I was interested in the structure of individual processes and how to organise them well.

When I was creating and managing an organization like EDC I had control over it as a leader of the organization. First there was an idea to which people had to be convinced, and then the idea would take real shape. It sounds like an anecdote now, but in 1997 I had to convince people to the idea of a broad youth tournament system.

As a tournament director in recent years I often felt like a bird put in a cage and not allowed to spread its wings. I wrote more about this in my TD report to Congress.

I need to get out of that cage to actually be able to do what I am capable of doing.

I do not want to overanalyse the past, but to move forward in a modern way.

It is hard not to refer to what happened in Warsaw. At the beginning - silence, then no response to numerous requests for the official FMJD decision. Finally, a statement by FMJD at fmjd.org with a lie in the content. Statement finally withdrawn. It is not known whether after the protest of the Polish Federation or WADA.

These things can't be happening. We are (want to be?) part of the world's sport and we must be a serious organization.

If I become the President of FMJD, I guarantee the effective implementation of the following plans.

Administrative matters

- Organisation of the FMJD office
- Implementation of IT solutions for all processes related to the awarding of titles, applications for hosting events, registrations and submissions for tournaments
- Clear and impartial system of assigning the events

- Implementation of standard agreements to be signed with organisers of official events
- a clear decision-making system
- clear communication of decisions taken (date and content of decisions)
- maximum use of modern technology in daily work; all issues and documents in the cloud

Publicity

- I will talk to and support Aleksander Presman, who has been running our web-sites for 20 years on his own volition and with a huge amount of work, I have not been able to persuade the FMJD Presidents to such a conversation so far
- We will start to work systematically on social media, youtube etc. We will support in various ways streamers introducing modern forms of learning and promoting draughts,
- The so-called "company profile" and everything related to it needs a general overhaul

Events

- Stability, no last minute changes
- I will follow the principle, that it is better to have fewer events, but hosted by reliable organisers
- Independent organisation of some events, which will bring income to the FMJD (all of us) and not only to its direct organiser
- A significant change in the way rankings and titles are presented
- Much wider use of online tournaments

<u>Players</u>

- Presence of a representative of the Players' Commission at our meetings will be the norm
- For each title earned, the player will receive a diploma as soon as the required norms have been met
- The stability of the rules and the confidence that nobody will try to change them

Draughts 64

This is a topic that requires a separate discussion. Recent decades have attracted many people who have avoided clear transparent rules like fire. Tournaments appear faster than the rules for them. These people defend their positions like independence and only pretend to work towards transparency. For many federations this is simply convenient. For countries where draughts 64 are practically non-existent, it is an issue they naturally steer away from when they see all these decades-long conflicts.

I want to focus on draughts. I know from the Polish experience that 64-square draughts are extremely important. This is how we operate in Poland. Our biggest star Natalia Sadowska also started on a small board.

In case of the international (Brazilian) rules, I think that there is no need for a 64 draughts section. There has to be unity. It's much more difficult to introduce draughts where they don't exist yet by only talking about 10x10. In Poland we present it like golf or football. You play on a small field. You learn the technique. Maybe you will stay there, but maybe you want to play on a big field where there are new strategic opportunities. **The principles are the same**. It really works and it must also work in FMJD.

The Russian version is another matter, as are all the other regional versions, of which there is no shortage after all. Certainly, Russian draughts have a completely different scope and tradition in FMJD than Italian checkers, for example. The Russian draughts section can operate independently as it does now but it needs to operate completely differently. I would boil it down to three basic points:

- The main concepts and tournament systems are approved by the FMJD congress, which will ensure that we first learn the rules and then start playing
- The calendar, the decision on who we assign events to must be made according to the same rules as in 100
- There is no cash turnover all section finances (with the right to manage them of course) go through the FMJD account.

Naturally, the sections benefit from a well-organised FMJD office.

With whom to do all this?

Roberts Misans is running with me. General Secretary - it is an extremely important function. A good Secretary of the FMJD guarantees consistency and discipline in our work. Roberts in this role is able to bring a whole new quality.

The new Tournament Director will be able to count on my support in his activities and will certainly be tougher in negotiations than I have been in recent times.

I already spoke with some people to create strong IT/PR committee. I'm not going to ask our on-line committee for next "report of theirs activity" (as it is now). I will simple ask them – how we (FMJD board) can support You.

But apart from the statutory board, my key partners are all the Confederations and the Players' Commission. Regular online meetings amongst this group is a work style that will bring us closer together, allow us to understand each other better and minimise problems at the decision-making stage.

I ask you to entrust me with the leadership of the FMJD for the next 4 years.

Jacek Pawlicki (jacek@4draughts.com)

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